

GLAMIS GOLD LTD. WHISTLEBLOWER PROCEDURES

In accordance with the requirements of Section 301 of the Sarbanes-Oxley Act, employees of Glamis Gold Ltd. and all of its subsidiary companies (collectively referred to as “Glamis” or “the Company”) are strongly encouraged to report any evidence of financial irregularities, including those with respect to internal controls, accounting or auditing matters. Management of the Company shall communicate to all employees with access to accounting, payroll and financial information the means by which they may report any such irregularities. In the event an employee is uncomfortable for any reason reporting irregularities to his or her supervisor or other management of the Company, procedures shall be established to allow reporting to the independent Chairman of the Board of Directors or to the Chairman of the Audit Committee of the Company. The identity of any employee reporting under these procedures shall be maintained confidential at the request of the employee, or may be made on an anonymous basis.

Notice shall be provided to all Glamis employees with access to accounting, payroll and financial information in the form attached hereto.

NOTICE

In accordance with new requirements under the Sarbanes-Oxley Act in the U.S., Glamis has adopted a whistleblower policy. Under the policy, the Company has established a procedure for you to report any financial irregularities, including those with respect to internal controls, accounting or auditing matters, of which you become aware.

All Glamis employees are urged to immediately report any and all instances of financial irregularity of which you become aware or which you may suspect.

Of course you are always encouraged to report any irregularities to your supervisor or another manager with appropriate authority at your location. If, however, you feel uncomfortable doing so for any reason, you may contact any of the persons listed below. Please note that at your request, your identity will be maintained strictly confidential. Alternatively, you may submit any information concerning irregularities on an anonymous basis.

C. Kevin McArthur, President and CEO
775-827-4600, ext. 3108
kevinm@glamis.com

Charles A. Jeannes, Executive VP Administration and General Counsel
775-827-4600, ext. 3107
charlesj@glamis.com

A. Dan Rovig, independent director of the Company and Chairman of the Board
775-746-0252
danr@glamis.com

Kenneth Williamson, independent director of the Company and Chairman of the Audit Committee
705-635-9288 or 772-467-0892
kfwilliamson@sprynet.com